

DCM LIMITED

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS (Pursuant to clause 49 of the Listing Agreement)

DCM Limited (“DCM” or “the Company”) proposes to implement the following programmes to familiarize the independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the company etc.

1. Visit to DCM business locations and manufacturing plants
2. Meetings with senior and middle management to familiarize with financial matters, management team and business operations
3. Technical sessions by external consultants / experts, outlining the roles, duties and responsibilities of Independent Directors, from the Companies Act, 2013 and listing agreement perspective.