



January 13, 2018

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

The National Stock Exchange of India Ltd.
Exchange Plaza,
Plot no. C/1 G Block,
Bandra- Kurla Complex, Bandra (E)
Mumbai-400 051

Scrip Code: BSE - 502820, NSE -DCM

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir,


In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of the Company at their meeting held on 13.01.2018 have appointed Mr. Sushil Kapoor (DIN- 02481289) as an Additional Director as well as Whole-Time Director of the Company designated as Executive Director (Engineering Business) w.e.f. January 15, 2018, for a period of one year. The appointment of Mr. Sushil Kapoor shall be subject to approval of shareholders of the Company.

Necessary Information in respect of Mr. Sushil Kapoor as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 - Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is enclosed herewith as Annexure - I

This is for your information and records.

Thanking you,

Yours Truly,
For DCM Limited


Yadvinder Goyal
Company Secretary



Encl. - As above

Annexure - I

Information as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 - Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal death or otherwise	Keeping in view of 35 years of experience of Mr. Sushil Kapoor (DIN- 02481289) in multiple functions across Engineering, Chemical and Textiles business segments, he has been appointed as an Additional Director as well as Whole-Time Director designated as Executive Director (Engineering Business) of the Company. (Please refer point no. 3 below)
2	Date of appointment /cessation (as applicable) and term of appointment	<p>The Board of Directors have appointed Mr. Sushil Kapoor as an Additional Director as well as Whole-Time Director designated as Executive Director (Engineering Business) of the Company w.e.f. January 15, 2018, for a period of one year to look after the working of and manage the day to day affairs of the 'Engineering Division' of the Company, subject to approval of shareholders of the Company.</p> <p>One (1) year with effect from January 15, 2018 to hold office upto January 14, 2019.</p>
3	Brief profile	<p>Mr. Sushil Kapoor is B.Tech in Mechanical Engineering from IIT, Delhi and has also completed Professional course on Strategy & Organization from Stanford University.</p> <p>Mr. Sushil Kapoor had joined DCM Group as Management Trainee in 1982 and has work experience of over 35 years at various positions with the SRF Limited and its associates across Engineering, Chemical and the Textiles business segments.</p> <p>Mr. Sushil Kapoor was CEO of Technical Textiles Business of SRF Ltd. from June 2005 till Sep 2017, comprising of 6 business segments, 7/8 manufacturing units, 3500 employees with a revenue in the range of 2000 -2200 crores</p>



		<p>He has well-rounded experience with:</p> <ul style="list-style-type: none"> ▪ Multiple function exposure (purchasing, marketing, plant operations, projects etc.); ▪ Expertise in growing business segments organically and inorganically; ▪ Successful track record of turning around acquisitions, in India and overseas; ▪ Experience in running plants across multiple geographies (India, Dubai, South Africa, and Thailand); ▪ End to end experience of setting up plants, running them, acquiring them and turning them around, Profit Generation and Relocation etc.
4	Disclosure of relationship between Directors (in case of appointment of director)	Mr. Sushil Kapoor does not have any relationship financial or otherwise with Board of Directors of the Company.



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