



March 25, 2019

National Stock Exchange of India Ltd.
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051.

BSE Limited
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai-400 001

Scrip Code: DCM/502820

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir,

In terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, this is to inform you that the Board of Directors of the Company at their meeting held on today i.e. 25.03.2019 have:

1. Accepted the resignation of Mr. Sumant Bharat Ram as Chief Executive & Financial Officer (CE&FO) of the Company and decided to relive him from services of the Company effective from March 31, 2019.
2. Appointed Mr. Sumant Bharat Ram as an Additional Director of the Company with effect from April 1, 2019.
3. Appointed Mr. Ashwani Kumar Singhal, Executive Vice President (F&A) as Chief Financial Officer (CFO) of the Company with effect from April 1, 2019.

Necessary information in respect of Mr. Sumant Bharat Ram and Mr. Ashwani Kumar Singhal as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 -Para A of Part A of schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, is enclosed herewith as **Annexure -I**.

This is for your information and records.

Thanking you,
Yours truly,
For DCM Limited


Yadvinder Goyal
Company Secretary



Encl. - As above

ANNEXURE-I

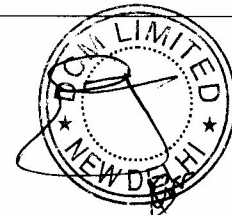
Information as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 -Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, in respect of Mr. Sumant Bharat Ram and Mr. Ashwani Kumar Singhal

1. Mr. Sumant Bharat Ram

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal death or otherwise	Mr. Sumant Bharat Ram has resigned as Chief Executive & Financial Officer (CE&FO) of the Company and requested the Board of Directors of the Company to accept his resignation as Chief Executive & Financial Officer (CE&FO) of the Company.
2	Date of appointment /cessation (as applicable) and term of appointment	The Board of Directors on the recommendations of the Nomination and Remuneration Committee and Audit Committee of the Company have accepted the resignation of Mr. Sumant Bharat Ram as Chief Executive & Financial Officer (CE&FO) of the Company effective from March 31, 2019.
3	Brief profile (in case appointment of Director)	N.A.
4	Disclosure relationship Directors (in case appointment of Director)	N.A.

2. Mr. Sumant Bharat Ram

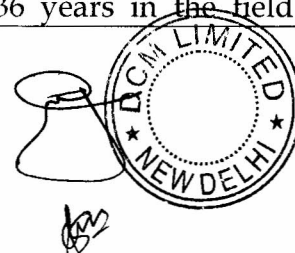
Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal death or otherwise	Pursuant to acceptance of resignation of Mr. Sumant Bharat Ram as Chief Executive & Financial Officer (CE&FO) of the Company, effective from 31.03.2019 and in view of his varied experience in the industry as well as handling day to day operations of Engineering Division of the Company in the past, the Board of Directors on the recommendations of the Nomination and Remuneration Committee of the Company have appointed Mr. Sumant Bharat Ram as an Additional Director of the Company with effect from April 1, 2019.



2	Date of appointment /cessation (as applicable) and term of appointment	The Board of Directors on the recommendations of the Nomination and Remuneration Committee of the Company have appointed Mr. Sumant Bharat Ram as an Additional Director of the Company with effect from April 1, 2019
3	Brief profile (in case appointment of Director)	Mr. Suman Bharat Ram, aged around 52 years holds Bachelor degree in Economics (Honors) from Delhi University. He did his Master's Degree from the University of Michigan, Ann Arbor, USA. He hails from pioneering Industrialist family of Lala Shri Ram. He is having experience of more than 25 years in the industry. Before joining DCM Limited he worked with Toyota Motor Corporation, Japan and SRF Limited. He was also Executive Vice Chairman & Managing Director of erstwhile DCM Engineering Limited.
4	Disclosure relationship Directors (in case appointment of Director)	Mr. Suman Bharat Ram is son of Dr. Vinay Bharat Ram, Chairman & Managing Director and Promoter of the Company. He also forms part of Promoter Group of the Company and holds 48.54% shareholding in the Company through himself and his relatives.

3. Mr. Ashwani Kumar Singhal

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal death or otherwise	Mr. Ashwani Kumar Singhal has been appointed as Chief Financial Officer (CFO) of the Company with effect from April 1, 2019.
2	Date of appointment /cessation (as applicable) and term of appointment	The Board of Directors on the recommendations of the Nomination and Remuneration Committee and Audit Committee of the Company have appointed Mr. Ashwani Kumar Singhal as Chief Financial Officer (CFO) of the Company with effect from April 1, 2019.
3	Brief profile	Mr. Ashwani Kumar Singhal is a Chartered Account (CA) and holds Ph.D from the Chaudhary Charan Singh University (CCS University), Meerut. He has varied experience of over 36 years in the field of



		finance, accounts, secretarial and taxation. He joined the Company in 1993 and presently working as Executive-Vice President (Finance & Accounts) and of the Company.
4	Disclosure relationship Directors (in case appointment of Director	Mr. Ashwani Kumar Singhal does not have any relationship financial or otherwise with the Board of Directors of the Company.

