



January 11, 2019

✓ **BSE Limited**  
Flor 25, Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai-400001

✓ **National Stock Exchange of India Limited**  
Exchange Plaza,  
Plot no. C/1, G-Block,  
Bandra -Kurla Complex, Bandra (E),  
Mumbai-400051

**Scrip Code: 502820/DCM**

**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir,

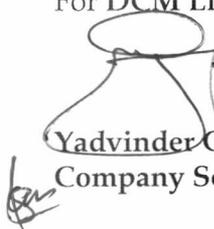
In terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of the Company at their meeting held on today i.e. 11.01.2019 have :

1. Re-appointed Mr. Sushil Kapoor as a Whole time Director designated as Executive Director (Engineering Business) of the Company w.e.f. January 15, 2019 for a period of three (3) years. The appointment of Mr. Sushil Kapoor is subject to approval of shareholders of the Company.
2. Accepted the resignation of Mr. N P Chawla as Nominee Director of Life Insurance Corporation of India (LIC) from the Board of the Company w.e.f. 11.12.2018.
3. Co-opted Mr. K S Nagnyal as Nominee Director of LIC on the Board of the Company w.e.f. January 11, 2019, in place of Mr. N P Chawla.

Necessary information in respect of Mr. Sushil Kapoor, Mr. N P Chawla and Mr. K S Nagnyal as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 -Para A of Part A of schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is enclosed herewith as **Annexure -I**.

This is for your information and records.

Thanking you,  
Yours truly,  
For DCM Limited

  
Yadvinder Goyal  
Company Secretary

Encl. - As above

Registered Office :  
Vikrant Tower, 4, Rajendra Place, New Delhi-110008  
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ANNEXURE-I

Information as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 -Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, in respect of Mr. Sushil Kapoor, Mr. N P Chawla and Mr. K S Nagyal

1. Mr. Sushil Kapoor

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal death or otherwise	Mr. Sushil Kapoor has been re-appointed as Whole-Time Director, designated as Executive Director (Engineering Business) of the Company, subject to approval of shareholders of the Company, in view of his industry experience of around 36 years and the role & responsibilities being discharged by him in his present tenure as Whole-Time Director, designated as Executive Director (Engineering Business) of the Company. (Please refer point no. 3 below)
2	Date of appointment /cessation (as applicable) and term of appointment	<p>The Board of Directors on the recommendations of the Nomination and Remuneration Committee of the Company have re-appointed Mr. Sushil Kapoor as Whole-Time Director, designated as Executive Director (Engineering Business) of the Company effective from January 15, 2019, for a period of three (3) years, subject to approval of shareholders of the Company.</p> <p>Three (3) years with effect from January 15, 2019 to hold office upto January 14, 2022.</p>
3	Brief profile	<p>Mr. Sushil Kapoor is B.Tech in Mechanical Engineering from IIT, Delhi and has also completed Professional course on Strategy &amp; Organization from Stanford University.</p> <p>Mr. Sushil Kapoor had joined DCM Group as Management Trainee in 1982 and has work experience of over 35 years at various positions with the SRF Limited and its associates across Engineering, Chemical and the Textiles business segments.</p>



		<p>Mr. Sushil Kapoor was CEO of Technical Textiles Business of SRF Ltd. from June 2005 till Sep 2017, comprising of 6 business segments, 7/8 manufacturing units, 3500 employees with a revenue in. the range of 2000 -2200 crores. He has well-rounded experience with:</p> <ul style="list-style-type: none"> <li>• Multiple function exposure (purchasing, marketing, plant operations, projects etc.):</li> <li>• Expertise in growing business segments organically and inorganically.</li> <li>• Successful track record of turning around acquisitions, in India and overseas;</li> <li>• Experience in running plants across multiple</li> <li>• geographies (India, Dubai, South Africa, and Thailand);</li> <li>• End to end experience of setting up plants, running them, acquiring them and turning then around, Profit Generation and Relocation etc.</li> </ul>
4	Disclosure relationship Directors (in case appointment of Director	Mr. Sushil Kapoor does not have any relationship financial or otherwise with the Board of Directors of the Company.

## 2. Mr. N P Chawla

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal death or otherwise	In view of shareholding of Life Insurance Corporation of India (LIC) in DCM Limited, LIC has appointed its nominee on the Board of the Company from time to time. LIC has withdrawn nomination of its present nominee Mr. N P Chawla from the Board of the DCM Limited.
2	Date of appointment /cessation (as applicable) and term of appointment	The Board of Directors have accepted resignation of Mr. N P Chawla as Nominee Director of LIC on the Board of the Company w.e.f. December 11, 2018.
3	Brief profile (in case appointment of Director)	N.A.
4	Disclosure relationship Directors (in case appointment of Director)	N.A.



### 3. Mr. K S Nagnyal

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal death or otherwise	Pursuant to withdrawn of nomination of Mr. N P Chawla by LIC from the Board of the DCM Limited, LIC has proposed to nominate Mr. K S Nagnyal, Executive Director (CC) of LIC as its Nominee on the Board of the DCM Limited.
2	Date of appointment /cessation (as applicable) and term of appointment	The Board of Directors have co-opted Mr. K S Nagnyal as Nominee Director of LIC on the Board of the Company w.e.f. January 11, 2019.
3	Brief profile (in case appointment of Director)	Mr. K.S. Nagnyal is a Bachelor of Arts from Ewings Christian Collage, Allahabad University and currently serving as Executive Director (CC) of LIC of India.
4	Disclosure relationship Directors (in case appointment of Director)	Mr. K.S. Nagnyal does not have any relationship financial or otherwise with the Board of Directors of the Company.

